

CHRIST OUR LIGHT



MACKILLOP

Catholic College

WARNERVALE

Uniform and Grooming Policy for Students

Effective as of 27 May 2024

Review May 2025

1.0 Purpose

The purpose of this policy is to:

- provide staff, students and families with explicit expectations related to uniform and grooming at MacKillop Catholic College, Warnervale.
- ensure consistency within the student population with regards to uniform and grooming expectations.
- instil pride in a neat and tidy appearance that conforms to the Mackillop Catholic College learning environment.
- provide explicit information to families and students regarding special considerations related to uniform and grooming expectations.

2.0 Scope

The scope of this policy is for Primary and Secondary students from MacKillop Catholic College.

3.0 Expectations of Students and Families

In travelling to and from the College students need to be aware they represent the College at all times. It is expected that all students arrive and leave the College wearing the correct school uniform of the day and are appropriately always groomed. The College does not support fads or fashion trends and to this end, expects adherence and conformity in relation to uniform wearing and grooming expectations. The College looks to enhancing our connection with families through their support of this policy. Families and students are reminded that one of the conditions of being enrolled at MacKillop Catholic College, requires support of the College expectations. Students can be identified by their uniform, and whilst wearing the uniform in the community, the same expectations outside the College should reflect those inside the College.

Families need to be aware that students will have non-compliant jewellery or other items confiscated by staff. Students who arrive in a poor manner of dress or ungroomed, will be sanctioned and this may include denial to represent the College at events, excursions and activities including sporting representation at all levels.

3.1 Staff Expectations

It is an expectation that staff will require an explanation from students when they do not conform to uniform or grooming expectations. They are charged with the responsibility of monitoring uniforms and grooming and working with students and their families to achieve a high standard.

4.0 Confiscation of Items

Items confiscated will be held for a period of one school term or 10 weeks approximately. Items not collected at the conclusion of the confiscation period will be donated to Vinnies. Infringements related to uniform and grooming are recorded. The College takes no responsibility for the loss of items that are expensive and or sentimental. All items confiscated will be in separate envelopes or a zip lock bag and will require a student signature to retrieve the item.

5.0 Special Consideration

The College understands that from time to time this policy will require special consideration. The nature of the special considerations include: -

Special Consideration	Procedure	Contact Person
<p>Medical Needs This includes returning to school with an injury that may require special consideration of uniform to better accommodate the needs of the students.</p> <p>This also applies to students who may have ongoing-medical needs or post-operative needs that require due consideration.</p> <p>Note: Depending on the medical condition, e.g. leg injury that may require the use of crutches and wearing of sports uniform for an extended period of time may also require a Personal Emergency Evacuation Plan (PEEP) and Risk Assessment and this will need to be discussed in the context of the uniform consideration and safety.</p>	<p>Written letter from doctor or medical specialist or post-operative instructions.</p> <p>A meeting by phone or in person with the respective College Leader.</p>	<p>Secondary Leaders of Pastoral Care, Assistant Principal (Secondary) or Principal of Secondary</p> <p>Primary Assistant Principal (Primary) or Principal of Primary</p>
<p>Cultural-Religious Needs The College is aware of cultural and religious diversity in our community. To better understand the cultural-religious obligations, we will endeavour to work with cultural-religious groups in the community.</p>	<p>A letter from the parent along with correspondence from an Elder, Pastor or Religious Leader, verifying the cultural-religious obligation and period of this cultural-religious obligation and any specific observances, if applicable, e.g. in some cultures, it is religiously observant that males do not cut their hair from boyhood and that this hair is then placed in a bun that requires permanent headwear.</p> <p>The College will require the contact details of the religious leader. The College leader will contact the Cultural-religious Leader to verify and better understand the observance.</p>	<p>Secondary Leaders of Pastoral Care, Assistant Principal (Secondary) or Principal of Secondary</p> <p>Primary Assistant Principal (Primary) or Principal of Primary</p>

<p>Special Events Special Events may include a family wedding and or a school formal. In this instance, this policy scope does not include sacramental events.</p> <p>Special events consideration extends to painted nails, nails with extensions, artificial eyelashes and or special hair consideration.</p> <p>It is understood that from time to time, that a student may request special consideration for artificial nails and these may be worn for a very short period of 1-5 days leading up to the special event.</p>	<p>A phone call or email from a parent/carer to the respective College Leader.</p> <p>This will then be followed by a meeting between the student and the respective College Leader to collect a Pass and have their special events consideration pass signed off.</p> <p>The student will be required to keep this Pass on their person at all times to be able to explain that they have been granted special consideration.</p> <p>After the event has passed it will be expected that the dispensation will conclude. The student will return to uniform and grooming adherence.</p> <p>It is unacceptable that this special consideration is abused, and the College will monitor records.</p>	<p>Secondary Leaders of Pastoral Care or Assistant Principal (Secondary)</p> <p>Primary Assistant Principal (Primary) or Principal of Primary</p>
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6.0 MCC Primary (K- 6) Uniform



Girls (K- 6)

Summer Uniform - Terms 1 & 4

- College Summer dress
- Traditional Black leather lace-up shoes that can be polished with a definite heel
- Navy MCC Socks (transition period 2024)
- Blue, red, or white hair ribbons
- College red school jumper
- College hat

Winter Uniform - Terms 2 & 3

- College Winter pinafore
- White Peter Pan blouse
- Navy tights/navy socks
- College red school jumper
- College hat

Sport Uniform

- Navy sport shorts/navy sport skort
- Sport House polo
- White MCC socks
- White sport shoes

Boys (K- 6)

Summer Uniform - Terms 1 & 4

- College blue shorts
- College blue shirt
- Traditional Black leather lace-up shoes that can be polished with a definite heel
- Navy MCC socks
- College red school jumper
- College hat

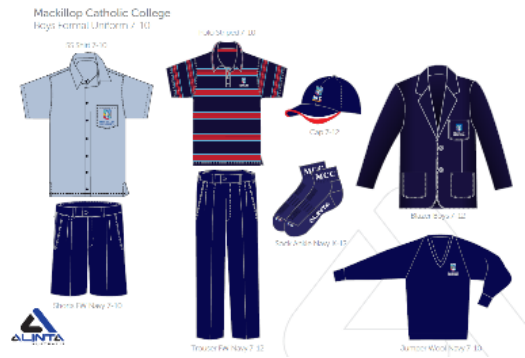
Winter Uniform - Terms 2 & 3

- College Long blue pants
- College blue shirt
- College red school jumper
- Navy MCC socks
- College hat

Sport Uniform

- Navy sport shorts
- Sport House polo
- White MCC socks
- White sport shoes

7.0 MCC Secondary (7-10) Uniform



Girls (Secondary 7-10)

Summer Uniform - Terms 1 & 4

- College Summer dress with hem sitting just above the knee when standing
- Traditional Black leather lace-up shoes that can be polished with a definite heel
- Navy MCC socks
- College blazer (if needed)
- Blue, red or white hair ribbons
- College blue woollen jumper
- MCC hat

Optional Summer Uniform

- Navy shorts
- College blue trousers
- College (striped unisex) polo shirt

Winter Uniform - Terms 2 & 3

- College Summer Dress
- Navy blue tights
- College blazer
- College blue jumper (if needed)

Optional winter uniform

- College blue pants (optional)
- College chambray long sleeve shirt (optional)
- Red College scarf (optional)

Boys (Secondary 7-10)

Summer Uniform - Terms 1 & 4

- College blue trousers
- College chambray shirt
- Traditional Black leather lace-up shoes that can be polished with a definite heel
- Navy MCC socks
- College blazer (if needed)
- College blue woollen jumper
- Regulation black belt
- MCC hat

Optional Summer Uniform

- College (striped unisex) polo shirt

Winter Uniform - Terms 2 & 3

- Long navy pants
- College Chambray shirt (tucked in)
- College blazer
- College blue jumper (if needed)
- Regulation black belt
- MCC socks
- College tie (optional)

8.0 Secondary Senior Uniform



Girls (Senior 11 & 12)

- College navy skirt with hem sitting just above the knee when standing
- College blue trousers (optional)
- College white and blue striped blouse
- Traditional Black leather lace-up shoes that can be polished with a definite heel
- Navy MCC socks
- College blazer
- Blue, red or white hair ribbons
- College red woollen jumper
- Navy tights in Term 2 and 3

Boys (Senior 11 & 12)

- College blue trousers
- College white and blue striped shirt
- Traditional Black leather lace-up shoes that can be polished with a definite heel
- Navy MCC socks
- College blazer
- College red woollen jumper
- College tie (optional)

Sports Uniform- All students

- Navy MCC sport shorts – these are to be worn in a loose nature and at mid-thigh length
- MCC sport polo
- MCC Socks
- College tracksuit (optional)
- Joggers

9.0 Year 12 Hoodies

The Year 12 College hoodies can be worn on any given day, except when directed by a College Leader such as on College Photo Day. No other hoodies are permitted.

10.0 Backpacks

The College regulation backpack is acceptable for Primary and Secondary students. The backpack must be free from graffiti. Currently, the College permits students from Year 7 onwards to use an alternate backpack. This bag must be sturdy, plain in appearance and must be free from graffiti.

11.0 Neutral Style Uniform

It is understood that from time to time, some students may feel more at ease in a neutral style uniform that may require them to wear an alternate uniform choice. This matter should be discussed with the Leaders of Pastoral Care or respective Assistant Principal or Principal for authorisation.

11.1 Formal Uniform Attire

From time to time, such as special assemblies/Mass, photo day, College representation, or identified excursions students are required to wear formal uniform attire. Families are notified of the wearing of formal uniform attire by written communication and students are reminded verbally and in writing.

12.0 Undershirts

The wearing of long sleeve undershirts is not permitted. If a student is cold, they may wear a plain singlet or a plain thermal t-shirt underneath the College shirt, these must not be visible.

13.0 Headwear

The regulated headwear consists of a bucket hat for Primary students and a cap for secondary students. Primary students are to wear the College bucket hat when representing the College at sporting events. The Secondary College cap may only be worn by Year 6 students in Term 4 should their bucket hat be unwearable.

Beanies and other kinds of headwear such as non-College caps are acceptable during mufti days. Slogans and images on alternate headwear need to support the College values.

14.0 Hair

14.1 Colour

Hair must be of a natural-like colour.

14.2 Hair Accessories & Extensions

The only accessories permitted are College coloured ribbons/scrunchies in navy, red or white or a simple unadorned headband in navy, red or white or a hair clip in black or brown. No trinkets, ornamental clips, and hair extensions that are of an un-natural colour are permitted.

14.3 Facial Hair

It is expected that students always be clean-shaven. If a student attends the College with facial hair they may be sent home or sanctioned in another way. Shaving at school will no longer be permitted.

14.4 Styles

It is expected that hair must always be clean, brushed or combed and maintained. Acceptable haircuts include nothing shorter than a number 2 comb at the back of the head. Hair that touches the back of their collar must be restrained by a coloured black or brown elastic and off the face.

Hairstyles must be conservative in style, therefore, mullets, undercuts, close-side cuts, dreadlocks, rat tails, mushroom styles, skin fades, 'skinhead' styles or tracks/lines (including eyebrow tracks/lines) are not appropriate. Hairstyles may be braided to maintain a neat and culturally appropriate hairstyle. Dramatic layered hairstyles or levels are not permitted; hair clipped on the sides and back must blend in with hair on the top, so that there is not an overhang of hair over the sides and back.

Total or partially shaved heads are not permitted unless undergoing medical treatment or post-surgery.

15.0 Jewellery

15.1 Bracelets and Anklets

Bracelets and anklets are not permitted.

15.2 Earrings

Earrings must be either a plain unadorned and solid small gold or silver round ball stud 5mm in size, or sleepers/hoop. Small hoop earrings are defined as having a diameter of 1.5 cm or less. Sleepers or hoop style earrings must be close to the lobe of the ear and not hang as a large hoop. The sleeper style earring should not have any dangling adornments. Only one earring in each ear is permitted and this should be worn in the lower ear lobe of the ear. Diamante style earrings or any other earring styles are not permitted. Nose rings and other piercings located on the face are also not permitted. Clear studs are permitted.

15.3 Guide to earring style and size:



15.4 Necklaces

A simple light weight gold or silver coloured necklace bearing a sacramental crucifix or religious image may be worn. The chain must be long enough to not be visible to the eye and always kept under the uniform.

NOTE: Chains increase risk in some subject areas. Students may be required to remove their chain during certain learning activities.

15.5 Rings

Rings are not permitted.

15.6 Watches

Analog watches including digital/smart watches are permitted although, students will be required to remove a digital/smart watch under examination/test conditions. The College does not take responsibility for the loss of watches. Primary students must have their smart watches set to "school mode" between 8:50am and 3pm if they choose to wear one.

15.7 Teeth

The College does not permit, grills, fonts or adornments such as crystals or diamonds on teeth.

16.0 Make-Up & Body Art

16.1 Lashes

The application of artificial lashes is not permitted.

16.2 Nails

Nails should be kept clean, unpolished and moderate in length. This means that fingernails should only extend to the fingertip or may extend slightly over the fingertip, only. The use of artificial nails is not permitted.

16.3 Makeup

Makeup is not permitted at the College. Students may be required to remove makeup if they arrive to school wearing face, eye and/or lip makeup. The College appreciates that some suncare lotions and pimple creams are tinted and these are acceptable.

16.4 Artificial Tan

Applied salon or lotion tans must be natural in appearance.

17.0 Tattoos

The display of tattoos is not permitted at the College. This means that all tattoos must be covered by the wearing of long trousers or the College jumper or a suitable bandage. This cover-up expectations also applies for students participating in any school event and on Mufti Days.

18.0 Mufti Days/ Retreats/School Camps and alternate dress days

Firstly, all clothing must adhere to the College sun safe policy. The wearing of mufti clothing for mufti days, retreats and any other alternate dress days must be respectable, clean and modest under all circumstances. Modesty is defined as not revealing in nature to expose body parts such as exposing of the mid-riff or the stomach area, buttocks and/or breasts or translucent or see-through clothing. This also includes extremely short shorts that sit directly under the buttocks like underwear or extremely short skirts.

Students are not permitted to wear clothing that is deemed as socially offensive, vulgar, racist or inappropriate. Offensiveness extends to crude or rude slogans, images or inference to drug culture, alcohol, or anti-Christian or religious sentiment. Students may be excluded from the activity or sent home if this is the case.

Active wear may be worn on mufti days but must ensure that it is modest and does not expose the mid-riff, stomach area, buttocks and/or breast areas of the body. Users of active wear must also ensure that the clothing is not translucent or see-through, particularly pant wear.

Shoes during mufti must be enclosed shoes such as sneakers that have a regular sole and heel. No other shoes are permitted. Students may be excluded from activities if they have inappropriate footwear.

19.0 Ornamental or High Platform Shoes, Spikes accessories or Clothing

All clothing must not pose a physical risk to self or others, such as clothing with ornamental gothic style spikes or chains or high platform boots or shoes.

20.0 Carnivals

20.1 Sun Safety

It is important that the College insist on sun safe attire and that students apply sunscreen at these events. It is encouraged that families purchase a rash top for the College Swimming Carnival and that students wear the top. Sunscreen is readily available to students at all carnivals.

20.2 Sports Wear

The wearing of sports uniform is expected from all students at carnivals and College related sports. Students are not permitted to participate in sport if they are wearing athletic crop-tops, bra-like tops, overly small tight

fitting or short shorts that sit under the buttocks like underwear. No translucent active wear may be worn such as sheer tops or see-through pants, shorts, or leggings.

Also not permitted is the wearing of revealing one-piece swimmers which exposes body parts such as buttocks or breast or side breasts. G-string style swimmers or a bikini style swimming costume are not permitted. Males are not to wear brief speedo-styled swimmers at the College carnival. Students will not be permitted to participate in the College Swimming Carnival if they come inappropriately dressed. If a student has a tattoo, then this must be covered at all College activities and this includes water sports.

20.3 College Sport Uniform

It is expected that all students are in the correct College Sport Uniform. Students who are not in the correct uniform may be excluded and / or sanctioned.

20.4 Elite Athletes

Elite athletes are permitted to wear racing attire suitable to their sport on request from a College Leader.

20.5 Jewellery and Grooming Expectations

Regular jewellery and grooming College expectations apply during Mufti days/Carnivals and other alternate dress days such as camps, excursions and retreats.